

Dale's School Board Meeting Recap

September 18, 2017 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement

Teaching and Learning Feature – Kathy Meyer presented great information on resources she utilizes in her classroom including online resources students and parents may access from her website. Thank you Kathy for a great presentation and for engaging your students (Board members and Superintendent) in the lesson!

World's Best Workforce 2016-2017 Plan Report -- At the special public meeting at 6:00 pm, Terri Engel presented a summary report of the District's progress on achieving goals and objectives of the 2016-2017 World's Best Workforce Plan (WBWF). Next steps are to engage teachers in the review of data and develop the 2017-2018 plan. Principals are asking teachers to serve on focus groups addressing all five goal areas of the WBWF.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

New Richland Firemen's Relief Association	\$220.00 towards Eagle Bluff Trip
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Maximum Levy Authority for 2017 Payable 2018 – The Board approved certifying the maximum levy authority for 2017 Payable 2018. At this time, we are anticipating a 5.4% decrease over last year's levy. The 2016 Payable 2017 Levy was set at \$1,375,496.29. The proposed 2017 Payable 2018 Levy is in the amount of \$1,301,219.18 resulting in a projected decrease of \$74,277.11.

Truth-in-Taxation Hearing Date – The Board set the date of our Truth-in Taxation hearing for Monday, December 18, 2017, at 6:00 pm, in advance of the regular 6:30 pm School Board meeting.

Workforce

Employment Recommendations – The Board approved the following hires. They include:

- Riley Holmes – Early Childhood Family Education parent Educator
- Nate Jensen—Assistant To Technology Coordinator

Resignations – The Board approved the resignation of Waynetta Peterson, Elementary Food Service with gratitude. Waynetta's last planned day is November 30.

Teacher Credit Approval and Lane Advancement – The Board approved the lane advancement for Amanda Inouye and Ashley Young in recognition of their successful completion of Master degrees. Congratulations Amanda and Ashley!

2017-2018 Staffing Plan Revisions – The Board approved a revised 2017-2018 Staff Plan noting the reduction of one Kindergarten classroom section at the Elementary School due to a lower student enrollment than projected.

Renewal Contracts – The Board approved renewal contracts for 2017-2019 for Pat Theurer, District Data Management Specialist; and for Matt Groskreutz, Transportation Maintenance.

2017-2019 Driver Wage Schedule – The Board approved the 2017-2019 wage schedule for bus and van drivers. The schedule includes a 3.0% increase each year for the daily, shuttle, and hourly rates.

Board Policy

2nd Reading of Policy #206 Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations – The Board approved the 1st and final reading of Policy 206 to reflect the addition of *Public Comments* on the regular School Board meeting agenda each month. A request form was also approved.

2nd Reading of MSBA Recommended Revised Policies – The Board approved the 2nd and final reading of the Minnesota School Board Association’s Recommended Revised Policies as recommended and presented by the Policy Committee.

Board Governance

School Board 2016-2017 Work Goals Assessment – The Board reviewed and discussed its assessment of 2016-2017 work goals from the September 6 work session. The Board determined all four goals had been met or were in progress. The four goals were:

Goal 1: By December 1, 2016, develop and implement a mentoring program for new school board members.

Goal 2: Collaborate with the superintendent in developing fund balance target and three year budget as outlined in the Superintendent’s Goal 2; Objectives 1 & 3.

Goal 3: Authorize a study of the school district’s facilities no later than September 2017.

Goal 4: Complete a summative evaluation of the superintendent’s performance in June 2017, and develop performance goals for the coming year in July 2017.

School Board Self-Evaluation – The Board discussed the results of MSBA’s Board self-evaluation which included five standard areas including: Vision, Structure, Accountability, Advocacy, Conduct and Ethics.

School Board 2017-2018 Work Goals – The Board approved 2017-2018 work goals developed at the September 6 work session. The goals include:

Goal 1 in the Focus Area of Finance: By July 1, 2018, develop, adopt, and annually update a three-year budget projection plan that takes into account: enrollment projections; anticipated state and federal funding increases; and assumptions on expenditure increases.

Goal 2 in the Focus Area of Facilities: By July 1, 2018, develop District master plan to address the adequacy and capacity of the NRHEG School District facilities for the next 5, 10, and 20 years.

Goal 3 in the Focus Area of Communication & Marketing: By July 1, 2018, develop and implement a plan to increase the number of school community partnerships focused on accomplishing its mission and vision.